

Profiles of persons nominated to be appointed as the Company's directors

**Profile of Professor Dr. Surapon Nitikraipot**



**Name - Surname** : Professor Dr. Surapon Nitikraipot

**Age** : 63 years old

**Nationality** : Thai

**Company shareholdings as of December 31, 2023** : Personally : 5,000,000 shares equivalent to 0.131%  
Spouse : 650,000 shares equivalent to 0.017%  
Total of 0.148%

**Appointment date** : 21 April 21 2021

**Years maintaining the position of Director** : 3 years  
Upon being appointed for another term, he will maintain the position of Director for a total of 6 years

**Positions nominated for** : Director/Independent Director

**Academic background**

- Bachelor's Degree (Graduated with Honors) in Law, Thammasat University
- Master's Degree and Doctorate Degree (Graduated with Honors) of Public Law, Robert Schuman University, France
- Honorary Doctorate Degree, Soka University, Japan

**Director Trainings**

- Board Nomination and Compensation Program (BNCP), Thai Institute of Directors (IOD), Class of 5/2018
- Role of the Chairman Program (RCP), Thai Institute of Directors (IOD), Class of 25/2011
- Director Certification Program (DCP), Thai Institute of Directors (IOD), Class of 102/2008

- International Public Administration “Decentralization and Local Governance Program”, Institut International d’administration publique, Paris, France
- National Defence Course for the Joint State Private Sector, Class of 23 (WBRA.2553), National Defence College of Thailand
- Thai Barrister at Law, Class of 35, Institute of Legal Education of the Thai Bar
- The Executive Program in Energy Literacy for a Sustainable Future, Class of 7, Thailand Energy Academy
- The Executive Program Class of 4, Capital Market Academy

### Work experiences

2024 – Present	Independent Director of Carabao Group Public Co., Ltd.
2022 - present	Chairman of the Corporate Governance and Sustainable Committee of Heng Leasing and Capital Public Company Limited
2022 - Present	President of the University Council, Thammasat University
2022 - Present	Counselor at Thammasat University Hospital
2021 - Present	Chairman of the Board of Directors / Independent Director of Heng Leasing and Capital Public Company Limited
2020 - Present	Chairman of the Board of Directors of JD Food Public Company Limited
2017 - Present	Chairman of the Executive Committee of Kamnoetvidya Science Academy
2016 - Present	Honorary Director of Office of the Public Sector Development Commission
2016 - Present	President of the University Council, Navamindradhiraj University
2015 – Present	President of Vidyasirimedhi Institute of Science and Technology
2012 – Present	Special Counsel of the Office of Administrative Court and legal advisor of Election Committee
2006 – Present	Member of the Council of State No. 8, Office of the Council of State
2015 – 2023	Director of Knowledge Institute of Thailand
2005 – 2022	Chairman of the Executive Committee of Thammasat University Hospital
2018 – 2021	Independent Director of PTT Public Company Limited
2018 – 2021	Chairman of the Board of Directors / Independent Director of Heng Leasing Company Limited

Current positions			
Other listed companies		Other non-listed companies	
Quantity	Position	Quantity	Position
2	<ul style="list-style-type: none"> <li>- Chairman of the Board of Directors of JD Food Public Company Limited</li> <li>- Independent Director of Carabao Group Public Co., Ltd.</li> </ul>	8	<ul style="list-style-type: none"> <li>- President of the University Council, Thammasat University</li> <li>- Counselor at Thammasat University Hospital</li> <li>- Chairman of the Executive Committee of Kamnoetvidya Science Academy</li> <li>- Honorary Director of Office of the Public Sector Development Commission</li> <li>- President of the University Council, Navamindrachiraj University</li> <li>- Vice President of Vidyasirimedhi Institute of Science and Technology</li> <li>- Special Counsel of the Office of Administrative Court and legal advisor of Election Committee</li> <li>- Member of the Council of State No. 8, Office of the Council of State</li> </ul>
Positions that may be in a conflict of interest or competition to the company			
None			

Conference attendance	Number of meeting attendances in 2023
General Meeting of Shareholders	1/1 time

Conference attendance	Number of meeting attendances in 2023
	100%
Meeting of Board of Directors	7/7 times 100%
Meeting of the Corporate Governance and Sustainable Committee	2/2 times 100%
Meeting of Non-board Committee	1/1 time 100%

**Criteria and nomination methods** : Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors

Professor Dr. Surapon Nitikraipot possesses the legal and regulatory requirements for the position of Director, with the additional qualifications for the position of Independent Director as follows:

- Not a close relative of the management, the major shareholders or controlling person of the company
- Not a committee member involved in managing staffs, employees, or consultants on the company's payroll or has been paid by the company in the last 2 years
- Not a provider of professional services, such as being an auditor or legal consultant for the company at present or in the last 2 years
- Not possessing a workplace relationship with the Company, the management, the major shareholders, or the controlling person of the company which may result in the director may not perform the duties independently

Profiles of persons nominated to be appointed as the Company's directors

Profile of Mr. Nutchdhawattana Silpavittayakul

Name - Surname : Mr. Nutchdhawattana Silpavittayakul

Age : 60 years old

Nationality : Thai

Company shareholdings as of 31 December 2023 : Personally : None equivalent to 0%  
Spouse : None equivalent to 0%  
Total 0%

Appointment date : 21 April 2021

Years maintaining the position of Director : 3 years  
Upon being appointed for another term, will maintain the position of Director for a total of 6 years

Positions nominated for : Director / Independent Director

Academic background

- Bachelor's Degree in Accounting, Faculty of Commerce and Accountancy, Thammasat University
- Master's Degree in Business Administration, Faculty of Commerce and Accountancy, Thammasat University

Director Trainings

- Role of Chairman Program (RCP), Thai Institute of Directors (IOD), Class of 39/2016
- Director Certification Program (DCP) Thai Institute of Directors (IOD), Class of 102/2008
- Strategy Management Program (SMP), Faculty of Commerce and Accountancy Class 1 (Chairman of the Class) Chulalongkorn University



- Public Economics Management Program for the mid-level management Class 3, King Prajadhipok's Institute
- CFO Certification Program, Federation of Accounting Profession Under the Royal Patronage of His Majesty the King
- The Executive Program Class of 28, Capital Market Academy

**Work experiences (5 years duration)**

2022 – Present	Director of Singha People Development Company Limited
2021 - Present	Chairman of the Audit Committee / Independent Director / Member of the Nomination and Remuneration Committee of Heng Leasing and Capital Public Company Limited
2021 – Present	Director / Member of Risk Management Committee of Boon Rawd Supply Chain Company Limited
2020 – Present	Executive Vice President of Financial and Central Administration of Boon Rawd Brewery Company Limited
2020 – Present	Chief of Staff, Singha International Headquarter Company Limited
2018 – Present	Director of SBP Digital Service Co., Ltd.
2018 – Present	Director of Singha Europe Company Limited
2017 – Present	Director / Member of the Corporate Governance and Sustainable Development Committee of Singha Estate Public Company Limited
2017 – Present	Director of Singha Venture Capital Fund Ltd.
2012 – Present	Director of Singha Park Chiangrai Company Limited
2008 – Present	Director of Beer Singha Beer Thai Company Limited
1991 – Present	Director of C.B. Holding Company Limited
2018 – 2021	Chairman if the Audit Committee / Independent Director / Member of the Nomination and Remuneration Committee of Heng Leasing Company Limited

Current positions			
Other listed companies		Other non-listed companies	
Quantity	Position	Quantity	Position
1	- Director / Member of the Corporate Governance and Sustainable Development Committee of Singha Estate Public Company Limited	10	<ul style="list-style-type: none"> <li>- Director of Singha People Development Company Limited</li> <li>- Director / Member of Risk Management Committee of Boon Rawd Supply Chain Company Limited</li> <li>- Executive Vice President of Financial and Central Administration of Boon Rawd Brewery Company Limited</li> <li>- Chief of Staff, Singha International Headquarter Company Limited</li> <li>- Director of SBP Digital Service Co., Ltd.</li> <li>- Director of Singha Europe Company Limited</li> <li>- Director of Singha Venture Capital Fund Ltd.</li> <li>- Director of Singha Park Chiangrai Company Limited</li> <li>- Director of Beer Singha Beer Thai Company Limited</li> <li>- Director of C.B. Holding Company Limited</li> </ul>
Positions that may be in a conflict of interest or competition to the company			
None			

Conference attendance	Number of meeting attendances in 2022
General Meeting of Shareholders	1/1 time 100%
Meeting of Board of Directors	7/7 times 100%
Meeting of the Audit Committee	5/5 time 100%
Meeting of the Nomination and Remuneration Committee	5/5 times 100%
Meeting of Non-Executive Committee	1/1 time 100%

**Criteria and nomination methods:** Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors

Mr. Nutchdhawattana Silpavittayakul possesses the legal and regulatory requirements for the position of Director, with the additional qualifications for the position of Independent Director as follows:

- Not a close relative of the management, the major shareholders or controlling person of the company
- Not a committee member involved in managing staffs, employees, or consultants on the company's payroll or has been paid by the company in the last 2 years
- Not a provider of professional services, such as being an auditor or legal consultant for the company at present or in the last 2 years
- Not possessing a workplace relationship with the Company, the management, the major shareholders, or the controlling person of the company which may result in the director may not perform the duties independently



Profiles of persons nominated to be appointed as the Company's directors

Profile of Mrs. Sutharntip Phisitbuntoon

Name - Surname : Mrs. Sutharntip Phisitbuntoon

Age : 69 years old

Nationality : Thai



Company shareholdings as of 31 December 2023 : Personally : 3,025,000 shares equivalent to 0.079%  
Spouse : None  
Total of 0.079%

Appointment date : 21 April 2021

Years maintaining the position of Director : 3 years  
Upon being appointed for another term, she will maintain the position of Director for a total of 6 years

Positions nominated for : Director

Academic background

- Master's Degree in Economics, Thammasat University
- Bachelor's Degree (First Class Honors) in Banking and Finance, Chulalongkorn University

Director Trainings

- Audit Committee Forum 2023 "Detection of Accounting Irregularities in Fast Growing Business: The Role of Audit Committee", Thai Institute of Directors (IOD)
- Director Leadership Certification Program (DLCP), Class of 9/2023, Thai Institute of Directors (IOD)
- Introduction to Business Organization Sustainability Management by Sustainable Business Development Institute (SBDi)

- Financial Landscape of the Bank of Thailand and the formulation of financial plans for the future of financial institution
- Director Certification Program (DCP), Thai Institute of Directors (IOD), Class of 279/2019
- Guideline for the SME Success Program, Thai Institute of Directors (IOD), Class of 2/2013
- Director Accreditation Program (DAP), Thai Institute of Directors (IOD), Class of 23/2003
- The Wharton Advanced Management Program, The Wharton School, University of Pennsylvania, USA
- National Defence Course for the Joint State Private Sector, Class of 23 (WBRA.2553), National Defence College of Thailand
- The Advanced Senior Executive Program (SAEP), Sasin Graduate Institute of Business Administration of Chulalongkorn University and Kellogg School of Management, Northwestern University, USA

#### **Work experiences (for 5 years)**

2021 - Present	Director of Heng Leasing and Capital Public Company Limited
2021 – 2023	Chief Executive Officer / Chairman of the Executive Committee of Heng Leasing and Capital Public Company Limited
2020 – 2021	Chief Executive Officer / Chairman of the Executive Committee / Director of Heng Leasing Company Limited
2018 – 2020	Chairman of the Risk Management Committee / Member of the Audit Committee / Independent Director of Heng Leasing and Capital Public Company Limited
2014 - 2018	Deputy Managing Director of Credit Development and Risk Management, Land and Houses Bank Public Company Limited
2010 - 2014	Senior Executive Assistant of Vice President of the Customer Group / Senior Executive Assistant of the Credit Risk management of Siam Commercial Bank Public Company Limited

Current positions			
Other listed companies		Other non-listed companies	
Quantity	Position	Quantity	Position
None		None	
Positions that may be in a conflict of interest or competition to the company			
None			

Conference attendance	Number of meeting attendances in 2022
General Meeting of Shareholders	1/1 time 100%
Meeting of Board of Directors	7/7 times 100%
Meeting of Risk Management Committee	1/1 time 100%
Meeting of the Executive Committee	11/11 times 100%
Meeting of Non-Executive Committee	1/1 time 100%

**Criteria and nomination methods:** Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors

Mrs. Sutharntip Phisitbuntoon possesses the legal and regulatory requirements for the position of director.

Profiles of persons nominated to be appointed as the Company's directors

Profile of Mr. Bunthid Supasatitkul

Name - Surname : Mr. Bunthid Supasatitkul

Age : 48 years old

Nationality : Thai



Company shareholdings as of 31 December 2023 : Personally : 148,344,820 shares equivalent to 3.894%  
Spouse : None  
Total of 3.894%

Appointment date : 21 April 2021

Years maintaining the position of Director : 3 year  
Upon being appointed for another term, he will maintain the position of Director for a total of 6 years

Positions nominated for : Director (Authorized Director)

Academic background

- Bachelor's Degree in Computer Engineering, Faculty of Engineering, Siam University

Director Trainings

- Company Secretary Program (CSP), Thai Institute of Directors (IOD), Class of 87/2018
- Financial Statement for Director (SFD), Thai Institute of Directors (IOD), Class of 37/2018
- Boardroom Success through Financing and Investment (BFI), Thai Institute of Directors (IOD), Class of 2/2017
- Board of Nomination and Compensation Program (BNCP), Thai Institute of Directors (IOD), Class of 2/2017
- Family Business Governance (FBG), Thai Institute of Directors (IOD), Class of 10/2017
- Driving Company Success with IT Governance (ITG), Thai Institute of Directors (IOD), Class of 5/2017

- How to Develop a Risk Management Plan (HRP), Thai Institute of Directors (IOD), Class of 13/2017
- Anti-Corruption the Practical Guide (ACPG), Thai Institute of Directors (IOD), Class of 31/2017
- Successful Formulation and Execution of Strategy (SFE), Thai Institute of Directors (IOD), Class of 30/2017
- Director Certification Program (DCP), Thai Institute of Directors (IOD), Class of 243/2017
- Finance for Non-Financial Executive, Class of 31, Thammasat University
- Introduction to Business Organization Sustainability Management by Sustainable Business Development Institute (SBDi)

**Work experiences (for 5 years)**

2021 - Present	Member of the Nomination and Remuneration Committee / Director / Authorized Director of Heng Leasing and Capital Public Company Limited
2015 - 2021	Director of Taweeheng Motor Company Limited
2015 – 2021	Authorized Director / Director / Member of the Executive Committee of Heng Leasing Company Limited
2002 – 2021	Managing Partner of Ban Du Leasing Ltd. Part.
2002 – 2021	Director of Taweeheng Motor Lease Company Limited
2002 – 2021	Director of Taweeheng Autor Leaing Company Limited
2002 – 2021	Managing Partner of Taweeheng Leasing Ltd. Part.
1994 – 2021	Managing Partner of Tawee Heng Car Limited Partnership

Current positions			
Other listed companies		Other non-listed companies	
Quantity	Position	Quantity	Position
None		None	
Positions that may be in a conflict of interest or competition to the company			
None			

Conference attendance	Number of meeting attendances in 2022
General Meeting of Shareholders	1/1 time 100%
Meeting of Board of Directors	7/7 times 100%
Meeting of the Executive Committee	22/22 times 100%
Meeting of the Nomination and Remuneration Committee	5/5 times 100%
Meeting of Non-Executive Committee	1/1 time 100%

**Criteria and nomination methods:** Consider suitability through the meeting of the Nomination and Remuneration Committee and presented to the Board of Directors

Mr. Bunthid Supasatitkul possesses the legal and regulatory requirements for the position of Director.